# iR

## INTERACTIVE RESOURCES

Interview Tips

Preparation is key, set yourself up for success with these interview tips



#### **Research the Company:**

- Understand the company's values, culture, and recent achievements.
- Familiarize yourself with their industry trends and competitors.
- If you know who will be interviewing you, research their background on Linkedin if available.

#### **Update Your Online Presence:**

- Ensure your LinkedIn profile is up-to-date and highlights your relevant skills and experiences.
- Google yourself to see what potential employers might find.

#### Remote Interview Preparation:

- Test your equipment (camera, microphone, internet connection) in advance.
- Choose a well-lit, quiet space for the virtual interview.

### Familiarize yourself with the video conferencing platform being used:

- Review Common Interview Questions:
- Prepare for standard questions about your strengths, weaknesses, and experiences.
- Practice answering behavioral questions using the STAR (Situation, Task, Action, Result) method.

#### Highlight Your Soft Skills:

- Emphasize communication, adaptability, teamwork, and problem-solving skills.
- Provide specific examples of situations where you demonstrated these skills.

#### Quantify Achievements:

- Where possible, use numbers and metrics to quantify your accomplishments.
- This provides concrete evidence of your impact in previous roles.

#### Stay Updated on Industry Trends:

- Be aware of the latest developments in your industry.
- Demonstrate your awareness by discussing relevant trends and news during the interview.

#### **Prepare Questions:**

- Have thoughtful questions ready for the interviewer about the company, team dynamics, and expectations.
- This shows your genuine interest and engagement.

### **Dress Appropriately:**

- Even for virtual interviews, dress professionally.
- Choose solid, neutral colors that enhance your visibility on camera.

#### **Body Language Awareness:**

- Maintain good posture and eye contact during virtual interviews.
- Be aware of non-verbal cues, as they still play a crucial role in communication.

#### Show Enthusiasm:

- Express your enthusiasm for the role and the company.
- Share why you are passionate about the industry and how your skills align with their needs.

#### Follow-Up:

- Send a thank-you email within 24 hours of the interview, expressing gratitude and reiterating your interest in the position.
- Mention specific points discussed during the interview to show your attentiveness.

#### Adaptability and Learning Orientation:

- Emphasize your ability to adapt to change and your eagerness to learn new skills.
- Showcase instances where you successfully navigated change in your previous roles.

#### Stay Positive and Confident:

- Maintain a positive attitude throughout the interview.
- Confidence in your abilities and experiences is key but avoid coming across as overconfident.

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